

## Appendix B

### **Comparison - Median Pay Multiples for median salary and the highest paid declared in 2023/24 Pay Policy Statements**

The pay multiples for the median pay of local authorities and their Chief Executives for the 2023/24 financial year can be seen below.

\* from 2022/23 pay policy statement – 2023/4 statement unavailable

<b>Local Authority</b>	<b>2023/24 median pay multiplier</b>
<b>Leeds</b>	7.07 : 1
Calderdale	5.73 : 1
Wakefield	6.42 : 1
Birmingham	8.79 : 1*
Bristol	5.46 : 1
Cardiff	7 : 1
Manchester	7.08 : 1
Nottingham	7.62 : 1